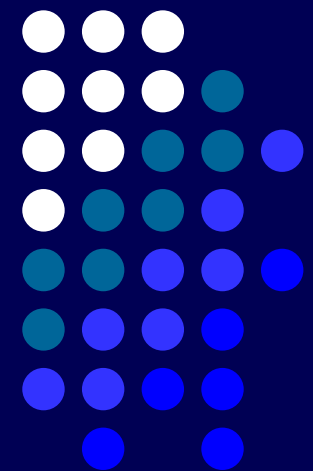


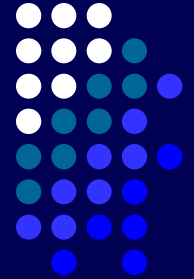
# A CULTURE OF PHILANTHROPY

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Academic Business Officers Group  
Sacramento, CA  
April 8, 2009



Babs Sandeen  
Rhea Turteltaub



## A Culture of Philanthropy is a Culture of . . .

- Aspirations
- Passions
- Common Values – Personally Expressed
- Belonging and Involvement
- Appreciation
- Personal Reward
- Understood Expectations and Defined Boundaries
- Simplicity in a Storm of Complexity
- Mutual Respect
- Genuine Partnership
- A Culture of Asking!!